



It's time to brush off that retirement plan

Our guess is your retirement plan hasn't been your first priority during the COVID-19 pandemic.

That's why you could use some help. Here at Francis Investment Counsel, we spend 100% of our time focused on retirement plan consulting. And to help you out, we put together a quick list covering important things you may have missed.



READ

Expert View

What triggers a partial plan termination? [\(Available Here\)](#)

When your workforce undergoes significant changes, your retirement plan could suffer a partial plan termination. [Learn what measurements indicate your plan is at risk and what to do if a termination takes place.](#)

Four Considerations for Company Contribution Changes [\(Available Here\)](#)

Your retirement plan company contribution strategy impacts the effectiveness of your overall retirement benefit plan. When contemplating a change, [understand what key considerations to keep in mind.](#)



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Fiduciary Advice @ Work Podcast

The Way Back: Economic Recovery in the Wake of COVID-19 [\(Available Here\)](#)

Special guest Scott Priebe from Geneva Capital Management joins Ed McIlveen to discuss macroeconomic challenges, the psychology of investing, and how to frame investment opportunities while contending with a global pandemic. [Listen now.](#)

Mastering Emotions in the Midst of Market Volatility [\(Available Here\)](#)

When the markets drop, what should you do with the negative emotions you experience? We outline recommendations, as well as the value of investment research. [Listen now.](#)



WATCH

Market Updates

Latest Market Update [\(Available Here\)](#)

The markets bounced back strong in the second quarter, as progress toward a COVID-19 vaccine and gradual re-opening fueled gains. [See how these changes impact our overall asset allocation strategy](#) in our latest market update.

Should investors be worried about inflation? [\(Available Here\)](#)

The collision of massive stimulus measures and disinflationary pressures have left investors guessing as to what to expect in terms of inflation. [Find out what needs to happen for inflation to kick-in.](#)

We're here to help with any of your retirement plan concerns.

Our mission is to help plan sponsors build the best retirement plans possible and to help their plan participants become better family finance managers. From plan design changes to fee negotiations, we help our clients make informed fiduciary decisions.

Reach out to our team and get your questions answered.

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About Francis Investment Counsel

Francis Investment Counsel is an expert adviser to the qualified plan marketplace. Established in 2004, the Firm provides independent, conflict-free investment consulting, fiduciary training, and financial wellness services to retirement plan sponsors and their participants. With no products to sell, or retail wealth management business to support, Francis Investment Counsel is uniquely positioned to connect plan sponsors and their employees to fiduciary advice they can trust. Learn more by calling 866-232-6457 or visiting francisinvco.com.